McMaster University Libraries Diversity, Equity and Inclusion Committee

Thursday June 7th, 10:30am - 12:00 NOON
Mills Community Room

Members Present: Vivian Lewis (Chair), Erica Balch, Rebecca Fera, Chris Nicol, Emily _, Anne Pottier, Jeannie An, Jennifer McKinnell, Myron Groover

Regrets: Abeer Siddiqui, Tamara Monster, Stephanie Sanger, Dale Askey.

Minute Taker: Mary Hotson

1. Review of the minutes from the May 7 meeting
   a) Have we created a page for the committee on the public web site?
      - Created; Anne checking with Debbie on posting
   b) Any alterations for how these minutes are kept?
      (Reminder: We have deferred a decision on what gets posted and where until a bit later in the summer.)
      - No objections noted re tracking attendance – will include names of members present, regrets for meetings; could prove helpful for record keeping.
      - Later decision to be made on including minutes on public webpage
      - No comments or amendments to May meeting minutes

2. Community Sharing: What have members read, seen or learned about since our last meeting? (Standing agenda item)
   a) ARL Symposium for Strategic Leadership in Diversity, Equity and Inclusion (Vivian & Dale) - notes provided
      - Positive nature of conversations and presentations noted – message of positivity and generosity – environment that helps facilitates difficult conversations
      - Anne will share with Office of Equity and Inclusion – will create foundation for workshop discussion
      - Library can provide a focus and learning resources for land & treaty material
- New Archives Arrangement & Description Librarian (Gillian Dunks) –
  consideration for future membership on committee
- Noted that land acknowledgement for McMaster is very specific, contains one
  sentence, not robust

b) Report on the Results from the Survey on Reconciliation Action & Awareness in
Canadian Archives (2017)
- Interim (introductory) document; framed as larger study. TRC barriers noted;
  no strong federal push to implement

c) Smudging Event
- Campus workshops developed – Anne will arrange for UL/HSL session; will
  provide training and understanding of the policy - What is Smudging?
- Consider more targeted scheduled sessions for library training - discuss
  further in focal area mapping

d) OLA – Annual Institute on the Library as Place 2018 – Toronto, July 12th-13th
- ‘A Space for Everyone! Decolonizing Library Places in the Spirit of
  Reconciliation’

  Anne and one other Committee member to attend (?)

3. Identifying some possible initiatives for 2018/19:
   Review the Focal Area
   Mapping document started at the May 2018 meeting (Document 1).
   - Can we identify any areas we’d like to focus on in 2018/19?
   - Next steps – document priorities and action items
   - Review and assign working groups at next meetings
   - Ensure work being done by Committee is communicated at ‘All Staff Meeting’

4. Setting meetings for rest of 2018/19

   - Next meeting: July 23rd, 10am – 11:30am (Mills Community Room)
   - Meetings for remainder of 2018 to be scheduled (Mary)