



Libraries

## **McMaster University Libraries Diversity, Equity and Inclusion Committee**

**Thursday June 7<sup>th</sup>, 10:30am -12:00 NOON  
Mills Community Room**

Members Present: Vivian Lewis (Chair), Erica Balch, Rebecca Fera, Chris Nicol, Emily \_\_, Anne Pottier, Jeannie An, Jennifer McKinnell, Myron Groover

Regrets: Abeer Siddiqui, Tamara Monster, Stephanie Sanger, Dale Askey.

Minute Taker: Mary Hotson

### **1. Review of the minutes from the May 7 meeting**

- a) Have we created a page for the committee on the public web site?
  - Created; Anne checking with Debbie on posting
- b) Any alterations for how these minutes are kept?

(Reminder: We have deferred a decision on what gets posted and where until a bit later in the summer.)

  - No objections noted re tracking attendance – will include names of members present, regrets for meetings; could prove helpful for record keeping.
  - Later decision to be made on including minutes on public webpage
  - No comments or amendments to May meeting minutes

### **2. Community Sharing: What have members read, seen or learned about since our last meeting? (Standing agenda item)**

- a) ARL Symposium for Strategic Leadership in Diversity, Equity and Inclusion (Vivian & Dale) - notes provided
  - Positive nature of conversations and presentations noted – message of positivity and generosity – environment that helps facilitates difficult conversations
  - Anne will share with Office of Equity and Inclusion – will create foundation for workshop discussion
  - Library can provide a focus and learning resources for land & treaty material

- New Archives Arrangement & Description Librarian (Gillian Dunks) – consideration for future membership on committee
- Noted that land acknowledgement for McMaster is very specific, contains one sentence, not robust
- b) Report on the Results from the Survey on Reconciliation Action & Awareness in Canadian Archives (2017)
  - Interim (introductory) document; framed as larger study. TRC barriers noted; no strong federal push to implement
- c) Smudging Event
  - Campus workshops developed – Anne will arrange for UL/HSL session; will provide training and understanding of the policy - What is Smudging?
  - Consider more targeted scheduled sessions for library training - discuss further in focal area mapping
- d) OLA – Annual Institute on the Library as Place 2018 – Toronto, July 12<sup>th</sup>-13<sup>th</sup>
  - ‘A Space for Everyone! Decolonizing Library Places in the Spirit of Reconciliation’

Anne and one other Committee member to attend (?)

### **3. Identifying some possible initiatives for 2018/19:**

Review the Focal Area

Mapping document started at the May 2018 meeting ([Document 1](#)).

- Can we identify any areas we’d like to focus on in 2018/19?
- Next steps – document priorities and action items
- Review and assign working groups at next meetings
- Ensure work being done by Committee is communicated at ‘All Staff Meeting’

### **4. Setting meetings for rest of 2018/19**

- Next meeting: July 23<sup>rd</sup>, 10am – 11:30am (Mills Community Room)
- Meetings for remainder of 2018 to be scheduled (Mary)