



Commerce 4BL3

Occupational Health & Safety Management



Innis Library, KTH-108

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Winter 2018



Commerce 4BL3 Group Project

Examine and evaluate
an occupational illness or accident of
your choice
based on your experience or interest
or
one that is suggested to you by your
partner company/occupation
representative.



Session Outline

- Best resources for occupational health and safety
 - Books, etc.
 - Databases
 - Web Sites
- How to get more help!



Quick Search

[Library Home Page](#) > Quick Search [default tab]

Find articles, books, government publications, DVDs, etc.

Quick Search = Catalogue + content from *some* Databases (free & fee-based)

Quick Search | Catalogue | Databases | eJournals | Research Guides

Search: "occupational health"

[FAQ/Search Tips](#)

[Advanced Search](#) | [Classic Catalogue](#) | [New Items](#)

Possible search terms/subject headings:

- industrial hygiene
- industrial safety
- industrial accidents
- accidents, occupational
- accident prevention
- equipment safety
- occupational health
- occupational diseases
- occupational medicine
- workplace environment

- use “ ” for phrases
- consult [FAQ/Search Tips](#) for more info

Sample Quick Search:

Results for bully*AND work*

Refine by:

- Library Catalogue (187)
- Articles & More (29964)
 - Full Text (29964)
 - Peer Reviewed (29964)

Format

- Academic Journals (11378)
 - Magazines (5213)
 - News (2373)
 - Book (970)
 - Reports (741)
- [more >](#)

Subject

- Bullying (7420)
 - Bullying In The Workplace (3754)
 - Work Environment (3048)
 - Workplace Bullying (1273)
 - Harassment (1166)
- [More >](#)

Database

- BASE (5143)
 - Complementary Index (3750)
 - Academic OneFile (3504)
 - Academic Search Index (3184)
 - Business Source Premier (2273)
- [more >](#)

Quick Search

Catalogue

Results 1 - 25 of 30151 for bully* AND work*

WorldCat [↗](#)

Can limit results to Catalogue or Articles & More

Refine results by ...

- format
- subject
- database
- pub name
- language
- pub. date etc.



Research Starter

Mobbing.

Mobbing is the bullying of an individual by a group. Although mobbing may take place in any social setting, such as a school, a community, or even a... [More](#)

Salem Press Encyclopedia, 2015. 2p.

Additional Research Starters : [Bullying.](#)

Bullying and cyberbullying in adulthood and the workplace.

Kowalski, Robin M.;Toth, Allison;Morgan, Megan

Academic Journal | Journal of Social Psychology 2018, Vol. 158 Issue 1, p64 18p.

Two studies generated profiles of cyberbullying/cyberincivility and traditional more

[Get it @ Mac](#)

Additional actions:



Bullying and behavioural conflict at work : the duality of individual rights / Lizzie Barmes

Barmes, Lizzie, author.

e-book | 2016

[Read the e-book *McMaster only →](#)

Default operator is AND. CAPS (uppercase) **must** be used for Boolean operators.

- * wildcard = searches for word ending variations i.e., bully* = bully, bullying, etc.

Databases

Find articles, reports, cases, etc. in thousands of sources

[Library home page](#) > **Databases** tab > select Human Resources & Management or type a database name

Quick Search Catalogue **Databases** eJournals Research Guides

Use **databases** to find **articles, data, images, etc.**

Human Resources and Management GO

or business premium collection in Database Name GO

Go to [All Databases \(A to Z\)](#) | [Already have a citation? Use our Article Finder.](#)

- [Web of Science](#) - multi-disciplinary scholarly journal literature
- [Medline](#) (or [PubMed](#)) – life sciences and biomedical literature
- [Business Premium Collection](#) - worldwide business literature, etc.
- [Conference Board of Canada e-Library](#) – reports on economic trends, organizational performance and public policy
- [FirstResort](#) & [BestCase](#) - Canadian labour related law and analysis
- [LexisNexis Academic](#) and/or [Factiva](#) - international news articles
- [Google Scholar](#) – multi-disciplinary, scholarly books & articles

Contents
not
included
in Quick
Search

Web of Science

Find scholarly journal articles across all disciplines

Option: Try searching for keywords in a specific field (e.g., Title) to get fewer and perhaps more precise results.

Basic Search Cited Reference Search

work* or occupation* or job* Title

AND accident* or injur* or illness* Title

+ Add Another Field Reset Form

Search

TIMESPAN

All years

From 1976 to 2017

Option: Deselect discipline specific citation indexes for more targeted results.

MORE SETTINGS

Web of Science Core Collection: Citation Indexes

- Science Citation Index Expanded (SCI-EXPANDED) --1976-present
- Social Sciences Citation Index (SSCI) --1976-present
- Arts & Humanities Citation Index (A&HCI) --1976-present
- Conference Proceedings Citation Index- Science (CPCI-S) --1990-present
- Conference Proceedings Citation Index- Social Science & Humanities (CPCI-SSH) --1990-present
- Emerging Sources Citation Index (ESCI) --2015-present

* wildcard = searches for word ending variations i.e., work* = work, workplace, etc.

AND = all of these words
(usu. **decreases** # of search results)

OR = any of these words
(usu. **increases** # of search results)

Sample Search Results from Web of Science

Refine Results

Search within results for...

Filter results by:

- Highly Cited in Field (8)

Refine

Publication Years

Web of Science Categories

Document Types

- ARTICLE (4,813)
- MEETING ABSTRACT (764)
- PROCEEDINGS PAPER (570)
- EDITORIAL MATERIAL (323)
- REVIEW (215)

more options / values...

Refine

Organizations-Enhanced

Funding Agencies

Open Access

Authors

View all options

For advanced refine options, use **Analyze Results**

Sort by: Publication Date -- newest to oldest

Page 1 of 706

Select Page | **5K** | Save to EndNote online | **Add to Marked List** | **Create Citation Report** | **Analyze Results**

1. **Hell's History: The USW's Fight to Prevent Workplace Deaths and Injuries from the 1992 Westray Mine**
By: Thompson, Mark
RELATIONS INDUSTRIELLES-INDUSTRIAL RELATIONS Volume: 72 Issue: 1 Pages: 207-208
Published: WIN 2017
 Usage Count **Times Cited: 0**
(from Web of Science Core Collection)

2. **Callosal injury-induced working memory impairment: a computational network modeling study**
By: Cui, Jianxia; Ng, Laurel J.; Volman, Vladislav
NEUROREPORT Volume: 28 Issue: 14 Pages: 865-871 Published: SEP 27 2017
 View Abstract Usage Count **Times Cited: 0**
(from Web of Science Core Collection)

3. **How Do Organizational Policies and Practices Affect Return to Work and Work Role Functioning Following a Musculoskeletal Injury?**
By: Amick, Benjamin C., III; Lee, Hyunmi; Hogg-Johnson, Sheila; et al.
JOURNAL OF OCCUPATIONAL REHABILITATION Volume: 27 Issue: 3 Pages: 393-404 Published: SEP 2017
 View Abstract Usage Count **Times Cited: 1**
(from Web of Science Core Collection)

4. **Sensitivity to Movement-Evoked Pain and Multi-Site Pain are Associated with Work-Disability Following Whiplash Injury: A Cross-Sectional Study**
By: Mankovsky-Arnold, Tsipora; Wideman, Timothy H.; Thibault, Pascal; et al.
JOURNAL OF OCCUPATIONAL REHABILITATION Volume: 27 Issue: 3 Pages: 413-421 Published: SEP 2017
 View Abstract Usage Count **Times Cited: 0**
(from Web of Science Core Collection)

5. **Who will have Sustainable Employment After a Back Injury? The Development of a Clinical Prediction Model in a Cohort of Injured Workers**
By: Shearer, Heather M.; Cote, Pierre; Boyle, Eleanor; et al.
JOURNAL OF OCCUPATIONAL REHABILITATION Volume: 27 Issue: 3 Pages: 445-455 Published: SEP 2017
 View Abstract Usage Count **Times Cited: 0**
(from Web of Science Core Collection)

Not sure if a journal is peer-reviewed or refereed? Consult Ulrichsweb

Conference Board of Canada e-Library

Search *or* browse for reports, briefs, case studies, webinars



Browse by Topic

Economic Trends

- Canadian
- Provincial
- Metropolitan
- International
- Industry Sector Economics
- Consumer and Business Confidence
- Travel and Tourism

Organizational Performance

- Human Resources Management
- Compensation and Benefits
- Learning and Development
- Health and Wellness
- Governance
- Organizational Excellence
- Risk Management
- Corporate Social Responsibility
- Corporate Finance
- Marketing
- Leadership
- Immigration
- Women's Leadership

Public Policy

- Canada's Socio-Economic Performance
- Trade and Investment Policy
- Energy, Environment and Transportation Policy
- Health and Health Care
- Education and Learning
- Innovation and Technology
- Security and Safety
- Taxation
- Northern and Aboriginal Policy



Selected **CBC** Results in *Health & Wellness* category



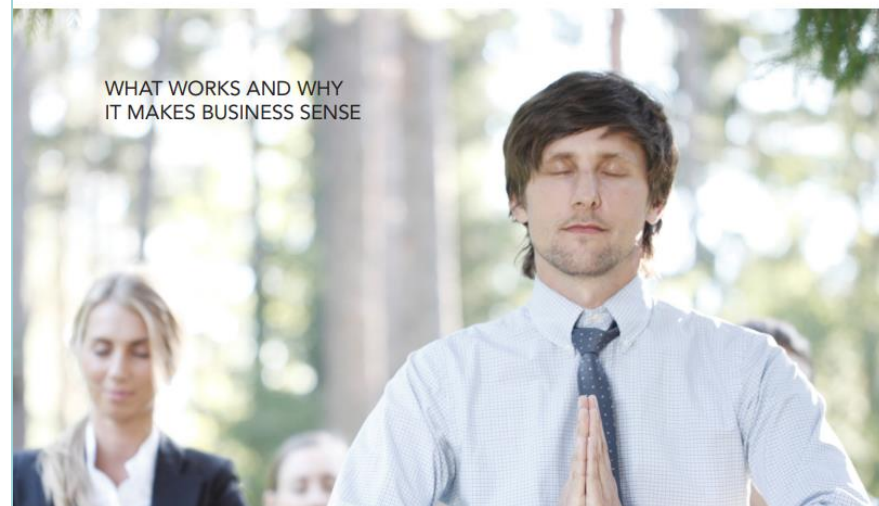
Occupational
Cancer
Research
Centre

Seeing the Light: How to Minimize the Health Impacts of Shiftwork

Paul A. Demers, Ph.D.
Conference Board of Canada Webinar
September 15, 2015

Towards a cancer-free workplace

Mental Health and Well-being in the Workplace



 The Conference Board
of Canada Le Conference Board
du Canada

Problematic Substance Use and the Canadian Workplace.

Includes ...

- webinars
- case studies
- briefings
- proceedings
- reports & more

Profession or Industry Associations

Often identify current health & safety issues or trends in the field



- Use **Associations Canada** (book)
 - Available in **PRINT** at Innis Library (Reference)
 - Search the topical index in front of book to identify a relevant association
 - Also available **ONLINE** via [Canada's Information Resource Centre](#) database
- Try **Google** (or another web search engine)
 - Type the word **association** along with terms that describe a profession or industry (e.g. nursing, mining, construction, teaching, etc.).
 - Add a country or region (e.g., **Canada**) to the search if you need information from a specific geographical area.

Sample Association Websites ³

Sample H&S Policies/Programs/Standards



Safety and Health

Crisis Management and Communications Planning

Mine Closure

Preventing Child and Forced Labour

Water

Community of Interest Advisory Panel

TSM Progress Report 2016

Safety and Health

Protecting the health and safety of employees, contractors and communities is a fundamental component of TSM and deeply engrained in the Canadian mining industry's culture.

The Safety and Health protocol includes five indicators that concern occupational safety and health management at the facility-level. These indicators have been designed to confirm whether facilities have established clear accountability for safety and health management and performance, that processes have been established to prevent the occurrence of all incidents, that all employees and contractors are engaged in the appropriate training to identify hazards, that performance is reported both internally and externally, and that facilities set targets for continuous improvement.

<http://mining.ca/towards-sustainable-mining/protocols-frameworks/safety-and-health>



Health & Safety

Overview and FAQs

Legislation

Your Rights

Biological Hazards

Chemical & Radiation Hazards

Musculoskeletal Disorders

Needle Safety

Violence & Harassment

Teleconnects



<https://www.ona.org/member-services/health-safety/overview-and-faqs/>

Workplace Violence is STILL on the Rise.

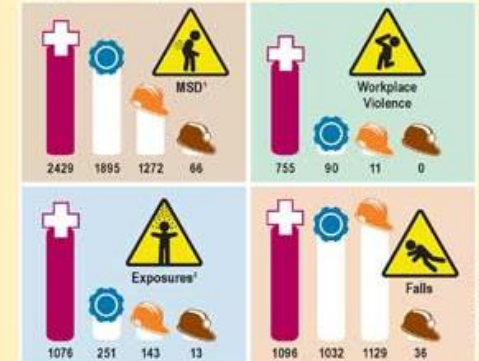
Lost-time Injuries in Ontario's Health Care Sector:



Health Care is Dangerous Work!

Comparison of Number of Lost-Time Injuries in Ontario, 2015 by Sector:

Health Care Manufacturing Construction Mining



*Musculoskeletal Disorders (soft tissue injuries to the low back, shoulder, arm, etc.)

†Exposures may include infectious disease, chemical agents, noise, radiation, etc.

Data Source: Workplace Safety and Insurance Board (WSIB) Case Cost Analysis System, April 2016 case snapshot.





Employer Health & Safety Policies and Practices

- This information may **not be readily available** to the public
- Check a **company's corporate web site** for headings such as health & safety, employee wellness, rewards, benefits, sustainability, responsibility, conduct
- Check a **company's annual report**
- Contact the **company's HR department**

Continued ...

Employer Health & Safety Policies and Practices

- If a company or institution is unionized, check its **collective agreement**



- Visit sources listed on our [How to Find Collective Agreements](#) guide

Website: [Negotech^{ca}](http://Negotech.ca)

Current & historical Canadian collective agreements

Negotech Search

 [Disclaimer](#)

Search (keyword or file number ex. 12345, 1234501 or 12345-01)

labatt

Document language:

English

Document Type:

Collective Agreement

Document Status:

Select All

[Advanced Search Options](#)

Submit

Reset

Advanced Search Options include ...

- date (effective, expiry, settlement)
- # of employees (minimum, maximum)
- industry code (NAICS 2012)
- occupation code (NOC 2011)
- jurisdiction (federal, provincial)

Agreement

Between



SEIU Local 2.00,

Branch Local #1

And



Labatt

Labatt Breweries Ontario Canada (LBOC)

Division of Labatt Brewing Company Limited

(London, Ontario)

LONDON CANADA

Health and Safety

17.05 The Company must institute and maintain all reasonable precautions for safeguarding the health and safety of its employees. Both the Company and the Union recognize their mutual obligations to assist in the prevention, correction and elimination of unhealthy and unsafe working conditions and practices. All employees must adhere to safe working practices.

The Company and the Union also recognize their obligations regarding the Employee Assistance Program.

Employer Health & Safety Policies and Practices

Search for

- news articles
- legal cases
- web sites

about a specific employer
and its health & safety
practices or issues



<http://www/>

Free Text Search

Search Form

Examples

maple leaf foods and (health or safety)

Sample News Search

Search TEXT: maple leaf foods and (health... DATE: In the last 2 years SOURCE: Canada MORE Modify Search

Dow Jones (0) All (275) **Publications** Web News (2) Blogs (0) Pictures (0) Multimedia (0)

Sort by: Most recent first Duplicates: Identical Display Options

Date In the last 2 ye

- Source ▶ **Canada**
- Author ▶ All Authors
- Company ▶ All Companies
- Factiva Expert Search ▶
- Subject ▶ All Subjects
- Industry ▶ All Industries
- Region ▶ All Regions
- Look up ▶
- Language ▶ **English**
- More Options ▼

- ▶ Date
- ▶ Companies
- ▶ Sources
- ▼ **Subjects** Export
 - Political/General News 41
 - Press Releases 37
 - Corporate/Industrial News 32
 - Advisories 32
 - Nutrition 22
 - Product/Consumer Safety 19
 - Education 19
 - Routine General News 19
 - Earnings 18
 - Domestic Politics 16
- ▶ Industries
- ▶ Languages
- ▶ Regions
- ▶ Executives
- ▶ Authors
- ▶ Keywords

- Headlines 1 - 100 of 273 Next 100 ▶ Total duplicates: 43
1. **Maple Leaf Foods fined \$120,000 after worker injured**
 The Hamilton Spectator, 18 September 2017, 276 words, (English)
 Maple Leaf Foods Inc. was fined \$120,000 for failing to protect a worker injured on the job.
 (Document HMSP000020170918ed9i000n3)
 2. **Maple Leaf Foods fined after worker injured**
 The Hamilton Spectator, 14 September 2017, 259 words, The Hamilton Spectator, (English)
 Maple Leaf Foods Inc. was fined \$120,000 for failing to protect a worker injured on the job.
 (Document HMSP000020170914ed9e000bs)
 + 1 duplicate article(s) identified
 3. **--Ontario Update--**
 The Canadian Press - Broadcast wire, 3:20 AM, 14 September 2017, 587 words, (English)
 Maple Leaf Foods has been fined 120-thousand dollars after a worker was injured at its processing plant in Hamilton.
 (Document BNW0000020170913ed9d005k1)
 4. **Maple Leaf Foods fined \$120,000 after worker sustains injuries in 2016 accident at Hamilton plant**
 Hamilton Mountain News, 13 September 2017, 275 words, (English)
 Maple Leaf Foods Inc. pleaded guilty and was fined \$120,000 after a worker was injured in an industrial accident at the company's Hamilton plant on March 23, 2016.
 (Document HAMMT00020170914ed9d000008)
 5. **Frozen Processed Food Market Report 2017: Driven by Growth in Retail Sector in Developing Economies - Research and Markets**
 Business Wire, 6:33 AM, 7 September 2017, 451 words, (English)
 -- Rising health awareness among consumer that results into reduced consumption of frozen processed food. -- Information gap between chilling food and frozen processed food.

FirstResort (Lancaster House)

Find Canadian labour/employment law news & commentary



Explore First Resort

- eAlert Databases
- Headlines
- ~~Collective Agreements in Canada~~
- Leading Cases on Labour Arbitration
- Wrongful Dismissal & Employment Law
- Supreme Court Decisions
- Canadian Labour & Employment Law Journal
- Labour Arbitration Yearbook
- Directory of Arbitrators

Welcome

Welcome to First Resort™, Lancaster House's comprehensive resource for labour, employment, and human rights law. We welcome any questions or comments you may have about the new First Resort™ hosted on Inmagic® Presto. To share your feedback, please contact us.

Quick Search

Search all content

Help Advanced Search

Only 1 person can access this database at a time. Please remember to **logout**.

CAPS (uppercase) **must** be used for Boolean operators.

Consists of 20+ eAlert databases, including:

- *Disability & Accommodation*
- *Employment Standards Law*
- *Health & Safety/Workers' Compensation Law*
- *Health Care Employment Law*
- *Human Rights & Workplace Privacy*
- *Health Care Employment Law*
- *Labour Law*
- *Wrongful Dismissal & Employment Law*

Sample article from FirstResort

Health & Safety/Workers' Compensation Law

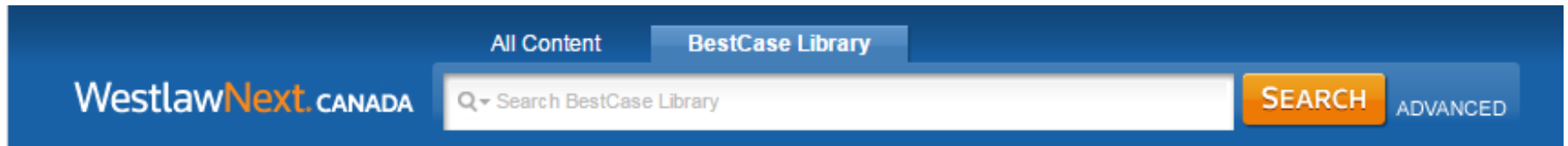
Hospital acquitted on all charges related to incident in which staff members were **injured** by violent patient

Jan 24, 2017, eAlert No. 203

The **Ontario** Court of Justice dismissed all charges against a hospital that was charged with three offences under the *Occupational Health and Safety Act* following an incident in which three of its employees were **injured** in an altercation with a violent patient. Finding that the employees involved in the incident had been able to summon immediate assistance, that the hospital had provided adequate training to its employees, and that the Crown had not proven that the hospital failed to take every reasonable precaution to protect the workers, the Court concluded that the Crown had failed to prove its case beyond a reasonable doubt.

- This article reports on a case that involved *Ontario (Ministry of Labour) v. Royal Ottawa Health Care Group*
- It includes a summary of “The Facts”, “The Arguments”, “The Decision” & any “Comments”.
- Includes a link to the **full-text** of the **decision**.

BestCase via WestLawNext Canada



WestlawNext.CANADA

All Content BestCase Library

Q Search BestCase Library

SEARCH ADVANCED

Home

BestCase Library

[Canadian Criminal Cases \(C.C.C.\)](#)

[Dominion Law Reports \(D.L.R.\)](#)

[Labour Arbitration Cases \(L.A.C.\)](#)

[Land Compensation Reports \(L.C.R.\)](#)

[Ontario Municipal Board Reports \(O.M.B.R.\)](#)

[All-Canada Weekly Summaries \(A.C.W.S.\)](#)

[Weekly Criminal Bulletin \(W.C.B.\)](#)

[Canadian Labour Arbitration Summaries \(C.L.A.S.\)](#)

- Browse or search for **Canadian legal cases** by citation or topic/keyword(s)

BestCase: Advanced Search Example

Type in specific names, courts, dates, catchline terms, etc. in appropriate fields of the search form

Find documents that have

All of these terms Term frequency

Any of these terms Term frequency

This exact phrase Term frequency

Exclude documents that have

These terms

Document Fields (Boolean)

Jurisdiction

- Newfoundland and Labrador
- Northwest Territories
- Nova Scotia
- Nunavut
- Ontario**

Court Level

- All**
- Appeal Courts (including Supreme)
- Non-Appeal Courts
- Boards and Tribunals

Court Name

Date

H **Blue Mountain Resorts Ltd. v. Bok**
359 D.L.R. (4th) 276 | Ontario Court of Appeal | Ontario | February 7, 2013 (Approx. 14 pages)

Document | History (3) | Citing References (23) | Legal Memos (0) | **Court Docs (10)** | Experts (0) | Powered by KeyCite Canada

[Return to list](#) | [1 of 100 results](#) | [Search term](#) | Law Report

359 D.L.R. (4th) 276
Ontario Court of Appeal

Blue Mountain Resorts Ltd. v. Bok

2013 CarswellOnt 1337, 2013 ONCA 75, [2013] O.L.R.B. Rep. 196, [2013] O.J. No. 520, 114 O.R. (3d) 321, 223 A.C.W.S. (3d) 967, 302 O.A.C. 124, 359 D.L.R. (4th) 276, 5 C.C.E.L. (4th) 151

Blue Mountain Resorts Limited Applicant (Appellant) and Richard Den Bok, The Ministry of Labour and The Ontario Labour Relations Board Respondents (Respondents)

J.C. MacPherson, R.P. Armstrong, R.A. Blair J.J.A.

Heard: September 27, 2012
Judgment: February 7, 2013
Docket: CA C54427

Proceedings: reversing *Blue Mountain Resorts Ltd. v. Bok* (2011), 2011 CarswellOnt 3468, 335 D.L.R. (4th) 483, (sub nom. *Blue Mountain Resorts Ltd. v. Ontario (Minister of Labour)*) 278 O.A.C. 325, 2011 ONSC 3057, [2011] O.L.R.B. Rep. 401 (Ont. Div. Ct.); affirming *Blue Mountain Resorts Ltd. v. Bok* (2009), 2009 CarswellOnt 9201, [2009] O.L.R.B. Rep. 203 (Ont. L.R.B.)

Counsel: John Olah, for Appellant
David McCaskill, Kikee Malik, for Respondents, Richard Den Bok and The Ministry of Labour
Leonard Marvy, for Respondent, Ontario Labour Relations Board
John Terry, Sarah Whitmore, for Intervenor, Conservation Ontario
Peter Pliszka, Rosalind Cooper, Andrew Baerg, for Intervenor, Tourism Industry Association of Ontario

Subject: Employment; Public

Website: Canada's Top 100 Employers⁸

- Includes top employers across Canada, by province, municipality and more
- Each profile includes a rating & description of the company's ...



Employer Background		<input type="checkbox"/>
Physical Workplace	RATING: A+	<input type="checkbox"/>
Work Atmosphere & Communications	RATING: A+	<input type="checkbox"/>
Financial Benefits & Compensation	RATING: A	<input type="checkbox"/>
Health & Family-Friendly Benefits	RATING: A	<input type="checkbox"/>
Vacation & Personal Time-Off	RATING: B	<input type="checkbox"/>
Employee Engagement & Performance	RATING: B+	<input type="checkbox"/>
Training & Skills Development	RATING: A	<input type="checkbox"/>
Community Involvement	RATING: A+	<input type="checkbox"/>

Profile
excerpt for
3M Canada

Click
to expand
entry

OH&S Websites



COMMERCE 4BL3

Library Slides & Research Guide

<http://libguides.mcmaster.ca/commerce4bl3>

McMaster University Library / McMaster LibGuides / Commerce 4BL3 - Occupational Health & Safety Management / Home

Commerce 4BL3 - Occupational Health & Safety Management

Occupational health and safety sources with an emphasis on Canada

Home

Course Information

Library Slides

Books

Articles

Laws, Policies & Practices

Web Sites

How Library Stuff Works

Course Information

This course enhances students' knowledge on managing occupational health and safety, teaches research skills, and assists students in developing strategies for creating healthy workplaces.

- [Commerce 4BL3 - Occupational Health & Safety Management](#)
Course outlines for Commerce 4BL3

Library Slides

- [Library Slides for Commerce 4BL3 \(Winter 2018\)](#)

[Library home page](#) > **Research Guides** tab >
Course Guides link > **Commerce** > **Commerce 4BL3**

Need Research Help?

Contact the Innis Library Service Desk



Face to Face:

- Mon to Thurs: 8:30am to 10:45pm
- Friday: 8:30am to 6:45pm



Phone:

- (905) 525-9140, ext. 22081



e-Mail:

- library@mcmaster.ca



Live Chat:

<http://library.mcmaster.ca/justask/>

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<https://instagram.com/innisbizlib>



- Snapchat - maclibraries