Commerce 4BL3
Occupational Health & Safety Management

Innis Library, KTH-108

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Session Outline

• Best resources for occupational health and safety
  – Books, etc.
  – Databases
  – Web Sites

• How to get more help!
Quick Search
Library home page > Quick Search [default tab]
Find articles, books, government publications, DVDs, etc.

Quick Search = Catalogue + content from some Databases + some eJournals

Possible search terms:
- industrial hygiene
- industrial safety
- industrial accidents
- accidents, occupational
- accident prevention
- equipment safety
- occupational health
- occupational diseases
- occupational medicine
- workplace environment

FAQ/Search Tips:
- use " " for phrases
- consult FAQ/Search Tips for more info
Sample Quick Search: Results for bully* AND work*

Can limit results to Catalogue or Articles & More

Refine results by ...
- format
- language
- subject
- pub name
- database
- pub. date
etc.
Databases
Library home page > Databases tab > select Human Resources & Management or type a database name
Find articles, reports, cases, etc. in thousands of sources

- **Web of Science** - multi-disciplinary scholarly journal literature
- **Business Source Complete** - worldwide business literature, etc.
- **Business Premium Collection** - worldwide business literature, etc.
- **Conference Board of Canada e-Library** – reports on economic trends, organizational performance and public policy
- **BestCase** - Canadian labour related case law
- **LexisNexis Academic** and/or **Factiva** - international news articles
- **Google Scholar** – multi-disciplinary, scholarly books & articles

Contents not included in Quick Search
Web of Science
Find **scholarly journal articles** across all disciplines

* wildcard = searches for word ending variations i.e., work, workplace, etc.

**AND** = all of these words (usu. **decreases** # of search results)

**OR** = any of these words (usu. **increases** # of search results)

Option: Deselect discipline specific citation indexes for more targeted results.
Sample Search Results from Web of Science

Not sure if a journal is peer-reviewed or refereed? Consult Ulrichsweb
Conference Board of Canada e-Library

Search or browse for reports, briefs, case studies, webinars

Browse by Topic

Economic Trends
- Canadian
- Provincial
- Metropolitan
- International
- Industry Sector Economics
- Consumer and Business Confidence
- Travel and Tourism

Organizational Performance
- Human Resources Management
- Compensation and Benefits
- Learning and Development
  - Health and Wellness
  - Governance
  - Organizational Excellence
  - Risk Management
- Corporate Social Responsibility
- Corporate Finance
- Marketing
- Leadership
- Immigration
- Women's Leadership

Public Policy
- Canada's Socio-Economic Performance
- Trade and Investment Policy
- Energy, Environment and Transportation Policy
- Health and Health Care
- Education and Learning
- Innovation and Technology
- Security and Safety
- Taxation
- Northern and Aboriginal Policy
Selected CBC Results in **Health & Wellness** category

**Seeing the Light: How to Minimize the Health Impacts of Shiftwork**

Paul A. Demers, Ph.D.
Conference Board of Canada Webinar
September 15, 2015

Towards a cancer-free workplace

**Problematic Substance Use and the Canadian Workplace.**

**Mental Health and Well-being in the Workplace**

WHAT WORKS AND WHY IT MAKES BUSINESS SENSE

Includes ...
- webinars
- case studies
- briefings
- proceedings
- reports & more
Profession or Industry Associations

Often identify current health & safety issues or trends in the field

- Use *Associations Canada* (book)
  - Available in PRINT at Innis Library (Reference)
  - Search the topical index in front of book to identify a relevant association
  - Also available ONLINE via Canada’s Information Resource Centre database

- Try Google (or another web search engine)
  - Type the word *association* along with terms that describe a profession of industry (e.g. nursing, mining, etc.).
  - Add a country or region (e.g., Canada) to the search if looking for information from a specific geographical area.
Sample Association Websites
Sample H&S Policies/Programs/Standards


https://www.ona.org/member-services/health-safety/overview-and-faqs/

Safety and Health

Protecting the health and safety of employees, contractors and communities is a fundamental component of TSM and deeply engrained in the Canadian mining industry's culture.

The Safety and Health protocol includes five indicators that concern occupational safety and health management at the facility level. These indicators have been designed to confirm whether facilities have established clear accountability for safety and health management and performance, that processes have been established to prevent the occurrence of all incidents, that all employees and contractors are engaged in the appropriate training to identify hazards, that performance is reported both internally and externally, and that facilities set targets for continuous improvement.

Overview and FAQs

Legislation
Your Rights
Biological Hazards
Chemical & Radiation Hazards
Musculoskeletal Disorders
Needle Safety
Violence & Harassment
Teleconnects
Employer Health & Safety Policies and Practices

- This information may **not be readily available** to the public
- Check a company’s corporate web site for headings such as health & safety, employee wellness, rewards, benefits, sustainability, responsibility, conduct
- Check a company’s annual report
- Contact the company’s HR department

Continued …
Employer Health & Safety Policies and Practices

• If a company or institution is unionized, check its collective agreement

• Visit sources listed on our How to Find Collective Agreements guide
Advanced Search Options include ...
- date (effective, expiry, settlement)
- # of employees (minimum, maximum)
- industry code (NAICS 2012)
- occupation code (NOC 2011)
- jurisdiction (federal, provincial)
Employer Health & Safety Policies and Practices

Search for
- news articles
- legal cases
- web sites
about a specific employer and its health & safety practices or issues
Sample News Search

1. Maple Leaf Foods fined $120,000 after worker injured
   The Hamilton Spectator, 13 September 2017, 279 words, (English)
   Maple Leaf Foods Inc. was fined $120,000 for failing to protect a worker injured on the job.
   (Document HAMSP000020170918ed9d000n3)

3. --Ontario Update--
   The Canadian Press, 14 September 2017, 279 words, (English)
   Maple Leaf Foods has been fined 120-thousand dollars after a worker was injured at its processing plant in Hamilton.
   (Document CANP000020170914ed9d0005)

4. Maple Leaf Foods fined $120,000 after worker sustains injuries in 2016 accident at Hamilton plant
   Hamilton Mountain News, 13 March 2016, 279 words, (English)
   Maple Leaf Foods Inc. pleaded guilty and was fined $120,000 after a worker was injured in an industrial accident at the company's Hamilton plant on March 23, 2016.
   (Document HAMMT000020170914ed9d0005)

   Business Wire, 14 September 2017, 451 words, (English)
   Rising health awareness among consumer that results into reduced consumption of frozen processed food. -- Information gap between chilling food and frozen processed food.
BestCase via WestLawNext Canada

- Browse or search for **Canadian legal cases** by citation or topic/keyword(s)
BestCase: Advanced Search Example

Type in specific names, courts, dates, catchline terms, etc. in appropriate fields of the search form.
Website: **Canada’s Top 100 Employers**

- Includes top employers across Canada, by province, municipality and more (see links in footer)
- Each profile includes a rating & description of the company’s ...

<table>
<thead>
<tr>
<th>Category</th>
<th>Rating</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employer Background</td>
<td>A+</td>
</tr>
<tr>
<td>Physical Workplace</td>
<td>A+</td>
</tr>
<tr>
<td>Work Atmosphere &amp; Communications</td>
<td>A</td>
</tr>
<tr>
<td>Financial Benefits &amp; Compensation</td>
<td>A</td>
</tr>
<tr>
<td>Health &amp; Family-Friendly Benefits</td>
<td>A+</td>
</tr>
<tr>
<td>Vacation &amp; Personal Time-Off</td>
<td>B</td>
</tr>
<tr>
<td>Employee Engagement &amp; Performance</td>
<td>B+</td>
</tr>
<tr>
<td>Training &amp; Skills Development</td>
<td>A</td>
</tr>
<tr>
<td>Community Involvement</td>
<td>A+</td>
</tr>
</tbody>
</table>
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Face to Face:
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– Friday: 8:30am to 6:45pm

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– (905) 525-9140, ext. 22081

e-Mail:
– library@mcmaster.ca

Live Chat:
http://library.mcmaster.ca/justask/
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