Commerce 4BL3
Occupational Health & Safety Management

Innis Library, KTH-108

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Business Librarian
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Fall 2016
Session Outline

• Best resources for occupational health and safety
  – Books, etc.
  – e-Journals
  – Databases
  – Web Sites
• How to get more help!
Library Catalogue
Library home page > Catalogue tab
Find books, government publications, DVDs, etc.

Possible search terms:
• industrial hygiene
• industrial safety
• industrial accidents
• accidents, occupational
• accident prevention
• equipment safety
• occupational health
• occupational diseases
• occupational medicine
• workplace environment

- use “ ” for phrases
- use * for word variations
Sample Catalogue Search:
150+ results for bully* and work*

Refine results:
- limit results by ...
- format,
- language
- region
- etc.

Stop bullying at work: strategies and tools for HR & legal professionals / by Daniel, Teresa A., 1957- Published 2009
Table of Contents: "... bullying situation -- Prevalence of the problem -- Explanations for bullying behavior at work..."

Depersonalized Bullying at Work From Evidence to Conceptualization / by D'Cruz, Premilla. Published 2015
Table of Contents: "...Chapter 1. The significance of understanding depersonalized bullying at work -- Chapter 2..."
Library home page > eJournals tab > eJournals by Subject
Find articles in specific journals & magazines
Databases

Library home page > Articles/Databases tab > select Human Resources & Management or type a database name

Find articles, reports, cases, etc. in thousands of sources

- **Business Source Complete** - worldwide business literature, etc.
- **ProQuest Business Collection** - worldwide business literature, etc.
- **Web of Science** - multi-disciplinary scholarly journal literature
- **Conference Board of Canada e-Library** – reports on economic trends, organizational performance and public policy
- **FirstResort & BestCase** - Canadian labour related newsletters & case law
- **LexisNexis Academic** and/or **Factiva** - international news articles
- **Google Scholar** – multi-disciplinary, scholarly books & articles
ProQuest Business Collection

Find journal & magazines articles, etc. on all business topics

Advanced Search

work* OR occupation* OR job*

AND

accident* OR injur*

OR

safety

AND

canada

OR

in

Document title — TI

in

Document title — TI

in

Anywhere except full text —

Limit to: □ Full text □ Peer reviewed □ Scholarly journals

Publication date: □ All dates

Search

Clear form

* wildcard = searches for word ending variations i.e., work, workplace, etc.
AND = all of these words (usu. decreases # of search results)
OR = any of these words (usu. increases # of search results)
in = words appear in specific section of document
Web of Science

Find scholarly journal articles across all disciplines

Basic Search

- work* or occupation* or job
- accident* or injur* or illness

Option: Deselect discipline specific citation indexes for more targeted results.
Sample Search Results from Web of Science

Not sure if a journal is peer-reviewed or refereed? Consult Ulrichsweb
Conference Board of Canada e-Library

Search or browse for reports, briefs, case studies, webinars

Browse by Topic

Economic Trends
- Canadian
- Provincial
- Metropolitan
- International
- Industry Sector Economics
- Consumer and Business Confidence
- Travel and Tourism

Organizational Performance
- Human Resources Management
- Compensation and Benefits
- Learning and Development
- Health and Wellness
- Governance
- Organizational Excellence
- Risk Management
- Corporate Social Responsibility
- Corporate Finance
- Marketing
- Leadership
- Immigration
- Women's Leadership

Public Policy
- Canada's Socio-Economic Performance
- Trade and Investment Policy
- Energy, Environment and Transportation Policy
- Health and Health Care
- Education and Learning
- Innovation and Technology
- Security and Safety
- Taxation
Selected CBC Results in Health & Wellness category

Seeing the Light: How to Minimize the Health Impacts of Shiftwork
Paul A. Demers, Ph.D.
Conference Board of Canada Webinar
September 15, 2015
Towards a cancer-free workplace

Problematic Substance Use and the Canadian Workplace.

Includes ...
• webinars
• case studies
• briefings
• proceedings
• reports & more
FirstResort (Lancaster House)  
Find Canadian labour/employment law news & commentary

Consists of 20+ publications (i.e., database), including:

- Disability & Accommodation
- Employment Standards Law
- Health & Safety/Workers’ Compensation Law
- Health Care Employment Law
- Human Rights & Workplace Privacy
- Health Care Employment Law
- Labour Law

Only 1 person can access this database at a time. Please remember to logout.
Project manager sentenced to 3.5 years' imprisonment for criminal negligence causing high-rise construction platform collapse

March 22, 2016, eAlert No. 192

On January 11, 2016, the Ontario Superior Court sentenced Vadim Kazenelson, a project manager, to 3.5 years' imprisonment for criminal negligence causing death and criminal negligence causing bodily harm. The convictions related to the tragic collapse of a swing stage in December 2009, which killed four workers and seriously injured another. The sentence is the longest ever imposed for breach of the Criminal Code provisions obliging employers to take reasonable steps to prevent bodily harm to their workers.

• This article reports on a case that involved Vadim Kazenelson
• It includes a summary of “The Facts”, “The Arguments”, “The Decision” & any “Comments”.
• Includes a link to the full-text of the decision.
BestCase via WestLawNext Canada

- Browse or search for Canadian legal cases by citation or topic/keyword(s)
**BestCase: Advanced Search Example**

Find documents that have:

- All of these terms: occupational health and safety
- Any of these terms: e.g., physician surgeon (searched as physician OR surgeon)
- This exact phrase: e.g., medical malpractice (searched as "medical malpractice")

Exclude documents that have:

Document Fields (Boolean Operators)

<table>
<thead>
<tr>
<th>Jurisdiction</th>
<th>Court Level</th>
<th>Court Name</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Brunswick and Labrador</td>
<td>All</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Northwest Territories</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nova Scotia</td>
<td>Non-Appeal Courts</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nunavut</td>
<td>Boards and Tribunals</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ontario</td>
<td>Appeal Courts (including Supreme Court of Canada)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Type in specific names, courts, dates, catchline terms, etc. in appropriate fields of the search form.
Employer H&S Policies and Practices

- This information may **not be readily available** to the public
- Check a **company’s corporate web site** for headings such as health & safety, employee wellness, rewards, benefits, sustainability, responsibility, conduct
- Check a **company’s annual report**
- Contact the **company’s HR department**
- If unionized, check the **collective agreement**
- Check **profession or trade association websites**
- Search for **articles, cases and web sites**
Employer & Association Websites
Sample H&S Policies/Programs/Standards

Environmental & Occupational Health Support Services (EOHSS)

Prevention
- Health & Safety Policy
- Responsibilities
- Posted Information
- Standard Operating Procedures
- Joint Health & Safety Committee
- Injury/Incident Report

Training & Development
- Health and Safety Training
- Job Hazard Analysis
- WHMIS 1A00
- FHS Training Schedule
- Training Matrix
- Health and Safety Links
- Workplace Wellbeing Newsletter

Risk Management & Campus Insurance
- Risk Management Manual
- Business Continuity Plan
- Student Events
- Unpaid Student Work Placements
- Crisis Response Plan
- Online Events Program

Lab Safety
- Biosafety
- Chemical Weapons
- Controlled Goods Program
- Designated Substances
- Guidelines for Spill Clean Up
- Hazardous Waste
- Hydrogen Fluoride (HF)

Health & Safety News

Health & Safety Legislation

Rights and Responsibilities

Biological Hazards (Infectious Disease)

Chemical and Radiation Hazards

Musculoskeletal Disorders

Needle Safety

Workplace Violence and Harassment

Workplace Safety and Insurance Board

http://www.workingatmcmaster.ca/ehs/index.php

http://www.ona.org/health_safety.html
Website: **Canada’s Top 100 Employers**

- Includes top employers across Canada, by province, municipality and more
- Each profile includes a rating & description of the company’s ...

<table>
<thead>
<tr>
<th>Category</th>
<th>Rating</th>
</tr>
</thead>
<tbody>
<tr>
<td>Physical Workplace</td>
<td>A+</td>
</tr>
<tr>
<td>Work Atmosphere &amp; Communications</td>
<td>A+</td>
</tr>
<tr>
<td>Financial Benefits &amp; Compensation</td>
<td>A</td>
</tr>
<tr>
<td>Health &amp; Family-Friendly Benefits</td>
<td>A</td>
</tr>
<tr>
<td>Vacation &amp; Personal Time-Off</td>
<td>B</td>
</tr>
<tr>
<td>Employee Engagement &amp; Performance</td>
<td>B+</td>
</tr>
<tr>
<td>Training &amp; Skills Development</td>
<td>A</td>
</tr>
<tr>
<td>Community Involvement</td>
<td>A+</td>
</tr>
</tbody>
</table>
Health and Safety

17.05 The Company must institute and maintain all reasonable precautions for safeguarding the health and safety of its employees. Both the Company and the Union recognize their mutual obligations to assist in the prevention, correction and elimination of unhealthy and unsafe working conditions and practices. All employees must adhere to safe working practices.

The Company and the Union also recognize their obligations regarding the Employee Assistance Program.

17.06 The Company and the Union agree to maintain the established Joint Health and Safety Committee (JHSC) in accordance with the Occupational Health and Safety Act and its regulations. The JHSC shall meet monthly unless otherwise agreed to by the Co-Chairs of the Committee.

The Union shall select all worker representatives as per the Act.

The Company will make every reasonable effort to facilitate the training of Safety Representatives in their...
OH&S Websites

CCOHS
Canadian Centre for Occupational Health and Safety

Employment and Social Development Canada

IAPA
It's About Making A Difference.

Ontario MINISTRY OF LABOUR

Workers Health & Safety Centre

Minerva
Safety Management Education

CDC
National Institute for Occupational Safety and Health

ILO
International Labour Organization
Need Research Help?
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  – Friday: 8:30am to 6:45pm

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  – library@mcmaster.ca

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  http://library.mcmaster.ca/justask/
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- Snapchat - maclibraries